

Hartford Institute of Biblical Studies
Hartford Memorial Baptist Church

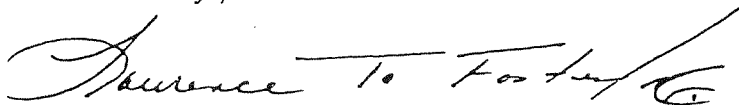
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DR. CHARLES G. ADAMS, PASTOR
REV. LAWRENCE T. FOSTER, DEAN

CHARACTER REFERENCE FOR WILLIAM MAYO

I have known William Mayo for four (4) years. When seeking summer employment in Detroit, Michigan, in 1989 I identified an opportunity in city government for William. However, on his own, William came to the city and identified for himself a better employment working in store security for J. C. Penney. That initiative tremendously impressed me. Further, William lived with my family and helped with the upkeep of our home, again on his own initiative. He was active in our local church and also participated as mentor for inner city youth. Williams is intelligent, trustworthy, dependable, goal oriented, tenacious and mature. In addition, he possesses outstanding people skills with all groups. As I have watched him grow, I am confident that any investment made in William will yield tremendous dividends. He is a credit to his family, to his community and to the world. I therefore recommend him to any opportunity commensurate with his education, skills and experience without reservation.

Sincerely,



Reverend Lawrence T. Foster, Dean
Hartford Institute of Biblical Studies

LTF:m